

Office of the General Counsel

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December 7, 2011

Richard Kaspari
Metcalf, Kaspari, Howard,
Engdahl & Lazarus
333 Parkdale Plaza
1660 South Highway 100
Minneapolis, MN 55416-1531

Re: GSWU/UAW Organizing Campaign

Dear Mr. Kaspari:

Despite my correspondence to you of October 17, we continue to receive complaints from graduate assistants of harassment by GSWU/UAW organizers. Specifically, GSWU/UAW organizers continue to approach graduate assistants in their workplaces, disrupting their work and refusing to cease their solicitations even when informed that the recipient has no interest in continuing the conversation. In addition, a number of graduate assistants received visits from GSWU/UAW organizers at their homes this weekend. Once again, despite being informed of a lack of interest in their message, the GSWU/UAW organizers persisted, on several occasions ignoring specific requests to leave. This behavior has now reached the point where the graduate assistants feel harassed.

We expect your clients to cease and desist from soliciting in University workplaces during work time, as well as limit their organizing activities to public spaces, employee break areas, and non-work hours. More importantly, we ask that your clients respect the right of their fellow graduate assistants to not to have their work or home lives disrupted when they have made it clear they are not interested.

Thank you for your anticipated cooperation.

Very truly yours,

Shelley Carthen Watson
Shelley Carthen Watson
Associate General Counsel